



Palm Tran

Administrative Offices

100 N. Congress Avenue
Delray Beach, FL 33445
(561) 841-4200
FAX: (561) 841-4291

Palm Tran Connection

50 South Military Trail
Suite 101
West Palm Beach, FL 33415-3132
(561) 649-9838
FAX: (561) 656-7156
www.palmtran.org



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Board of County
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**EEO POLICY STATEMENT
AUGUST 26, 2025**

It is the policy of Palm Tran and its administrative staff to ensure Equal Employment Opportunity for all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, pregnancy, veteran status, or genetic information. This policy applies to all phases of employment and personnel actions, including, but not limited to, recruitment or recruitment advertising, hiring, upgrading, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay, benefits, other forms of compensation, layoffs, education, tuition reimbursement, and other terms and conditions of employment.

Palm Tran will not tolerate the harassment of any individuals with regard to race, color, religion, sex, national origin, genetic information, age, disability, marital status, pregnancy, sex, or sexual orientation.

Retaliation against an individual who files a charge or complaint of discrimination, participates in an employment discrimination proceeding, or otherwise engages in protected activity is strictly prohibited and will not be tolerated.

Palm Tran is committed to providing reasonable accommodations to applicants and employees with disabilities, provided that no undue hardship exists.

In compliance with FTA regulations, Palm Tran has an EEO Program. The responsibility for the implementation of the EEO program is assigned to the EEO Officer, Lina Aragon, who reports to the Executive Director. The EEO program is available for inspection by any employee or applicant for employment upon request to the EEO Officer during business hours.

The success of this plan requires a conscious and deliberate commitment by Palm Tran and its entire staff. All management personnel share this responsibility and will be assigned specific tasks to ensure compliance. Managers, supervisors, and others are expected to pursue the goals of the EEO program in the same way as other agency goals.

Any applicant or employee who believes they have been subject to discrimination has the right to file a complaint, and any violation of the policy should be reported to:

EEO Officer: Lina Aragon

E-mail: laragon@pbc.gov or PALM-EEO@pbc.gov

As Executive Director, I am committed to effectively implementing this EEO Program and expect the participation and cooperation of everyone associated with it.

Ivan Maldonado
Executive Director, Palm Tran