



All Palm Tran employees are responsible for assisting the organization with strict adherence to our policy. Any employee who believes that they have been subjected to harassment based on a protected class has the responsibility to report the situation as soon as possible and can file a complaint and a violation of the policy to:

EEO Officer: Lina Aragon
E-mail: laragon@pbc.gov or Palm-EEO@pbc.gov

Any employee, supervisor, or manager found to have violated the harassment policy will be subject to appropriate disciplinary action, up to and including termination of their employment. In addition, if an investigation of a complaint reveals that the complaint information is false, the individual who provides the false information will be subject to disciplinary action.

Palm Tran prohibits any form of retaliation against any employee who brings bona fide complaints, provides information, or cooperates with an investigation about harassment. Violations of this strict policy will result in disciplinary action, up to and including termination of their employment.

As Interim Executive Director, I am committed to implementing this policy effectively and expect the participation and cooperation of everyone associated with it.

A handwritten signature in blue ink, appearing to read "Fredlyne Johnson", with a long horizontal line extending to the right.

Fredlyne Johnson
Interim Executive Director, Palm Tran